

School Uniform Policy

Date	Review Date	Coordinator	Nominated Governor
November 2020	November 2023	Clare Larkin	Iain Wilson

Introduction

The purpose of this guidance is to support the development of a school uniform policy, which is sensitive to the needs of children, parents and the school, reflecting too cultural dress protocols within the community. The school will act fairly and reasonably, bearing in mind our duties under the Human Rights Act 1998, the Equality Act 2010 and anti-discrimination legislation.

It is the policy of Lime Tree Primary Academy that all pupils **must** wear their full uniform when attending school or when participating in a school-organised event outside normal school hours. The school will provide a complete list of items needed in the school on the school website, at parents' introduction evenings and in letters to parents.

Aims

Our policy on uniform is based on the principles that the school uniform:

- Promotes a sense of pride in the school, in line with our ethos, values and beliefs
- Engenders a sense of 'community' and 'belonging' to the school
- Supports positive behaviour and discipline
- Is practical, comfortable and smart
- Identifies pupils with the school and encourages identification with the school
- Prevents pupils from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
- Makes pupils feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils
- Is regarded as suitable for school and value for money by most parents
- Promotes the school's care for the health and safety of its children



Expectations

We expect all pupils to comply with this uniform policy, which will be monitored. Any pupil who falls short of these requirements will be advised of this fact by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Head of School

The Role of Parents/Carers

We ask all parents/carers who send their children to Lime Tree Primary Academy to support our uniform policy.

We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform and that it is clean and in good repair.

If any parent or carer would like the school to modify the uniform policy, they should make representations in the first instance to the Head of school. The school welcomes children from all backgrounds and faiths. If there are serious reasons, e.g. on religious grounds, why parents/carers want their child to wear clothes that differ from the officially-approved uniform, the school will look at such requests sympathetically.

The Role of Governors

The Governing Body supports the Head of school in implementing the school uniform policy. It will consider all representations from parents/carers regarding the uniform policy and will liaise with the Head of school to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the uniform meets all regulations concerning equal opportunities.

Non-compliance with Uniform Policy

The Head of school can discipline a pupil for breach of the uniform policy. However, the Department for Education (DfE) does not consider exclusion to be an appropriate response to breaches of school uniform policy, *except* where they are persistent and defiant. Where a pupil repeatedly refuses to comply with school's uniform policy even if they do not otherwise display poor behaviour, we believe that the best course of action is to liaise with parents to resolve the problem.

Where a pupil is not adhering to school uniform policy, school staff will be considerate and discreetly try to establish the reasons. The school appreciates there may be good reasons why a pupil is not correctly attired. For example, their uniform may have been lost, stolen or damaged. If a pupil is not wearing the correct uniform because their parents/carers are in financial difficulties, the school will be sensitive to this. The school will give parents/carers time to purchase the required items. A pupil will not be made to feel uncomfortable, nor



Lime Tree Primary Academy

discriminated against, because their parents are unable to provide them with the required items of school uniform.

Footwear

Black shoes or black trainers (black soles) with no bright logos on may be worn. No boots can be worn, where possible pumps will be provided for any child not wearing shoes to wear during the school day.

Jewellery

No Jewellery is to be worn in school. **This is for the safety of the child and others.** If a child is wearing jewellery at school and is unable to remove the item for themselves, the parent/carer will be contacted and asked to remove the jewellery and take it home. If this is not possible the pupil may be unable to participate in outdoor play and physical activities.

Items of Value

The school accepts no responsibility or liability for the loss or theft of any such items. Items of value that are brought into the school remain the responsibility of the pupil at all times.

To safeguard children and staff, mobile phones must be handed in at the start of the day to the class teacher. The school accepts no responsibility or liability for the loss, theft or damage of these items.

Pupils are discouraged from bringing large sums of money into the school. If pupils are paying for trips related to the school curriculum, specific details will be sent to parents regarding how safe and secure payments can be made via ParentPay.

Medical Dispensations

The policy will meet the needs of individual pupils with temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics and pupils with foot or leg injuries may be unable to wear school shoes. Pupils should have a doctor's note if they need to wear alternative footwear for the school, due to a medical condition or injury. In addition, an official medical certificate will be required for any pupil requiring long-term dispensation due to medical conditions.

School Uniform Specification

All items of uniform must be clearly labelled with a pupil's name and class.

Nursery & Reception Pupils	
All Year Round	Summer (optional) – can be worn after Easter holiday and until the end of Autumn 1 Term
<p>Navy blue jogging bottoms. Navy blue sweatshirt with school logo White polo shirt with school logo (only required for school trips/off site activities) White polo shirt Plain white, black. Navy blue socks or tights Sensible black shoes or black trainers – velcro Backpack with school logo Waterproof coat Wellies</p>	<p>Navy blue & white gingham dress Navy blue shorts</p>
Uniform Years 1-6	
All Year Round	Summer (optional) – can be worn after Easter holiday and until the end of Autumn 1 Term
<p>School blazer with logo (years 5 & 6 only) Black trousers Black skirt or pinafore Navy blue/forest green school jumper or cardigan White shirt – NO polo shirts Navy blue/forest green school tie School blazer with logo (years 5 & 6 only) Plain white, black. Navy blue socks or tights Sensible black shoes or black trainers – NO brightly coloured logos Backpack with school logo Waterproof coat Wellies</p>	<p>Black tailored shorts White short sleeved shirt Navy blue & white gingham dress</p>
Physical Education	

Navy blue shorts
Navy blue joggers
White polo shirt with school logo
Trainers
Navy blue sweatshirt with school logo

All of these items must have children's names clearly marked and be kept in a PE bag

In addition to wearing full school uniform, we expect the following standards from our pupils

Hair that is longer than shoulder length should be worn tied back with plain **black** or **navy** headwear (**No** large bows, headbands or fascinators) ;

Short hair should be shaved **no** lower than a guard level 2;

Extreme and shaved hair patterns are **not** allowed in school;

No nail varnish or tattoos permitted;

No jewellery to be worn in school. **No** earrings – **No** exceptions.

Monitoring and review

The implementation of this policy will be monitored by the Head of School.

This document will be reviewed every **36** months, but may be reviewed and updated more frequently if necessary.

Head of School:	Clare Larkin	Date:	26 th November 2020
Chair of Governing Body:	Dan Jagger	Date:	26 th November 2020